The Women's Fund of Central Ohio OUARTERLY IMPACT REPORT

# WE'RE BRINGING OUR POSSE.

## This is The Women's Fund Quarterly Impact Report.

Bringing you the stories and evidence of your investments at work.







NICHOLE E. DUNN President & CEO





















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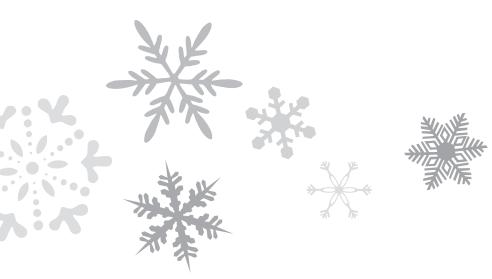
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#### Published by:

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## We are keeping the momentum going.

If you were sitting here at The Women's Fund, you would have no doubt that you could count on women and men to invest, support, and raise up the voices and potential of women and girls. Each time we have invited the community to step up and truly shore up their commitment, you have come through. Last year an anonymous donor made a challenge. If you increased your gift or made a new gift to The Women's Fund, she would match it dollar for dollar, up to \$25,000. We are reporting here that again this year, we have met and exceeded the match; in fact, we are showing over a 35 percent rise in new or increased donor gifts.

It isn't just individual donors who are increasing support. This year during the Annual Business Campaign, we saw law firms and accounting firms joining for the first time, expanding their gifts, or providing additional funding around our Keyholder event. As we build up to Keyholder on May 11, new support from the business community for the celebration with Goldie Hawn will allow us to meet our goal to boost our net return on the event. Which, by the way, last year was 60 percent. Why set a fundraising goal? In the last two grant cycles, largely due to the success of Keyholder and the financial responsibility of The Women's Fund during the economic downturn, we have doubled our grantmaking, and we anticipate a significant endowment allocation this year due to the growth in revenue and response from the community.

In this issue of the QIR, we introduce our 2011 Grant Partners. This year we have six new and six proven programs. We are often asked about how we determine who receives funding. Our response demonstrates our core belief in the democratization of philanthropy—if we are funding women and girls, then women and girls should be at the table to help recommend the best social change programs in central Ohio. We want to thank the more than 100 women and high school girls who worked diligently to score and come to consensus. The twelve Grant Partners highlighted here take innovative and creative approaches to solving the deeply entrenched issues facing the most vulnerable women and girls in our community.

As we approach the 10-year anniversary of The Women's Fund, we are taking this time to look at how we support our Grant Partners throughout the year of funding. Please join our Facebook page to learn how you can build the capacity of these Grant Partners on your own or in collaboration with us and other groups. We will be highlighting their programs, making the community aware of their immediate and critical needs, and sharing their events with you so that you can connect directly with their work. The Women's Fund has done the due diligence of funding the most effective programs. You can be assured that your involvement with these organizations will help women and girls reach their full potential.



# DONOR PROFILE

# NINA DEEP

## You have a powerful story to share about the matriarchs in your family. Can you share how they have inspired you?

My grandmother was married at 14 and had six children by the age of 22. Although she was never formally educated, she passed along her simple wisdom to my mother—work hard, achieve your potential, you can do anything. At a time when women in medicine were a rarity, my mother left home at 17 to attend medical school and paved the way for three of her younger siblings to follow in her footsteps.

She emigrated from India to the United States in 1965, newlywed and pregnant. She and my father completed their medical residencies here at a time when there was no such thing as maternity leave—so she used up her two weeks of vacation and went back to work.

I grew up in Dayton, Ohio, living a privileged life of private schools and international travel. Two weeks after I left for college, my father died tragically, leaving our family in financial and emotional crisis. As we all felt our world falling apart, my mom somehow managed to be stronger than ever. She singlehandedly supported me and my siblings in every way: emotionally, financially, and spiritually. At a time when most would be too young to be inspired, she was my hero already.

Sadly, three years later my 23-year-old sister died unexpectedly after a simple appendectomy. To me, at 20 years of age, our family seemed cursed. We struggled, and still struggle today, with the cruel reality of loss. When it didn't seem possible to do more, to be more, my mom persevered, emotionally carrying a broken family with a heavy heart. She encouraged us to finish our educations and pursue our dreams. Over the following four years, she watched proudly as we each in turn graduated from medical school and then each got married. It was because of her love and support that we were able to reach our potential and become who we are today.

## From these lessons you learned from your grandmother and mother, what would you like to pass along to other women and girls?

Although each of us has the potential to succeed, we may not always believe that we can. Yet there is no more powerful a force than the belief in oneself.

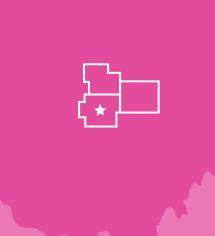
They say that adversity does not build character, it only reveals it. Your character is built each and every day through hard work, kindness, integrity, and connecting with others.

## How do your experiences come to connect you with The Women's Fund?

Most of my coworkers and friends are very active in philanthropy as volunteers. The Women's Fund shares my feelings about the limitless potential of women, especially when they support one another. Seeing my mother struggle through such a difficult time, I was grateful that my grandmother had instilled such a strong sense of self in her children. Her teachings were basic yet profound. The Women's Fund reminds me of my mother and grandmother-empowering women to succeed.

## **GRANTMAKING AT** THE WOMEN'S FUND

# \$200,000 IN FUNDING THIS GRANT CYCLE









PROGRAMS **ARE NEW** 

PROGRAMS ARE PROVEN

## **COUNTIES SERVED BY THE 12 PROGRAMS**

- 2 SERVE FRANKLIN AND DELAWARE COUNTIES
- **1 SERVES LICKING COUNTY**
- 8 SERVE FRANKLIN COUNTY
- **1 SERVES FRANKLIN AND LICKING COUNTIES**

## **PRIORITY AREAS OF THE 12 PROGRAMS RECOMMENDED**

- 2 ECONOMIC SELF-SUFFICIENCY
- 1 LEADERSHIP FOR WOMEN
- **ECONOMIC SELF-SUFFICIENCY** & LEADERSHIP FOR WOMEN
- 5 LIFE SKILLS FOR GIRLS
- 1 LIFE SKILLS FOR GIRLS & LEADERSHIP FOR WOMEN

# **2011 GRANT PARTNERS** CREATING A SHIFT

## **HOW ARE THE GRANTS CHOSEN?**

By 100 trained grant readers, an 8-member grants committee and 22 board members. No pet projects, no back room meetings, no secret agendas—just the best in social change programming for women and girls.

Each program is unique, but all exist for the common goal of helping women and girls reach their full potential. How do you measure social change? You measure by creating a shift—five shifts, to be exact:

A SHIFT IN INDIVIDUAL OR COMMUNITY BEHAVIOR

A SHIFT IN DEFINITION OR REFRAMING OF ISSUES

A SHIFT IN CRITICAL MASS OR ENGAGEMENT

A SHIFT IN POLICY

MAINTAINING OR HOLDING THE LINE IN THE FACE OF OPPOSITION

## **Amethyst, Incorporated**

**Supported Employment Program** 

## A SHIFT IN ENGAGEMENT AND IN POLICY

Supported Employment (SE) provides access to vocational support while promoting economic independence for women recovering from addiction. SE focuses on employers, working to change their outlook on women in recovery. This program also seeks to engage judges and lawmakers so that nonviolent criminal charges may be expunged or reduced for women seeking employment.

## **CATCO-Phoenix** Full STEAM Ahead

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## A SHIFT IN ENGAGEMENT

This pilot project encourages middle school girls to pursue STEAM careers (science, technology, engineering, arts, and math) using an innovative approach with dance and theater. To determine the success of the program, girls will be tracked for three years to determine if participation in the program has an impact on the courses they take in high school.

Capital Park apartment complex is not a safe place. This program will change that through leadership training for the Somali women who are currently informal leaders, by formalizing their leadership, providing tools and strategies to impact their environment, and supporting them to challenge the current systems that perpetuate violence and vandalism.

**A SHIFT IN BEHAVIOR** At Columbus City Preparatory Academy for Girls, young girls learn to view themselves in a positive light by eradicating underlying ideas of competition. The program specifically addresses aggression, peer pressure, cliques, gossip, bullying, jealousy, and emotional abuse.

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Led and developed by teens, the Thank Goodness I'm Female (TGIF) Initiative emphasizes the development of healthy female friendships and peer relationships through open dialogue, skill building, and youth mentoring. It uses art exhibitions, a socialnorm campaign, and social networking "YouTube-like" videos to change aggressive attitudes and behaviors among girls.

## **CMAA Refugee Services**

## Capital Park Women's Empowerment Project

### A SHIFT IN BEHAVIOR AND IN POLICY

## **Community Refugee & Immigration Services**

Providing Knowledge/Pointing the Way

### A SHIFT IN BEHAVIOR AND IN DEFINITION

Often, immigrant women in violent relationships are isolated by their relationships and language barriers. CRIS uses a grassroots approach to informing immigrant women of their rights under the Violence Against Women Act (VAWA). Through education, we see a reversal in the behaviors that have led to a social climate that imposes dependence and abuse on women immigrants.

## **Doma International Project Green Light**

## A SHIFT IN BEHAVIOR AND IN DEFINITION

Doma International creates long-term change through education, teaching that human trafficking and prostitution are not victimless crimes. Through education, awareness, and support, the red-light districts of Columbus will become Green Light communities, free of sexual violence.

## Girl Scouts of Ohio's Heartland Council, Inc

It's Your World: Change It! aMaze Leadership Journey

## **HelpLine of Delaware & Morrow Counties** The "Thank Goodness I'm Female" (TGIF) Initiative

### A SHIFT IN BEHAVIOR AND IN DEFINITION

## **Mental Health America of Licking County**

Bridges Out of Poverty Initiative 

## A SHIFT IN DEFINITION

The present stereotypes about poverty are pervasive throughout our communities. By placing women who are living in poverty "at the table" to develop solutions, we reframe the definition of poverty by investigating the systems in which poverty is promoted.

## **Planned Parenthood of Central Ohio**

**Peer Education Project** 

## A SHIFT IN ENGAGEMENT

Ten high school girls train as peer educators, developing into informed leaders who then educate 300 to 400 of their female peers about the prevention of unintended pregnancies, sexually transmitted infections, and HIV/AIDS, as well as advocating for changes in government and school policy to encourage women's rights and comprehensive sexual education.

## **Rwandan Women in Action**

**Refugee Women Transitional Support Program** 

## A SHIFT IN DEFINITION

Rwandan and Burundi women will no longer be viewed as only housewives and mothers, but also as entrepreneurs as they become economically self-sufficient through certification as child care providers.

## **The Interprofessional Commission of Ohio** Ruling Our eXperiences (ROX)

### A SHIFT IN REFRAMING ISSUES

Through exposure to female community leaders, increased confidence building, and exploring sensitive topics in a safe space, girls who participate in ROX re-examine traditional gender expectations regarding body image and women's leadership.

## **The Ohio State University ACCESS Collaborative Program**

**College and High School Aspiring Mothers Partnership** for Degrees (CHAMPS)

## A SHIFT IN DEFINITION

The CHAMPS program provides promising young, college-aged single mothers the opportunity to develop leadership skills by implementing a college shadow program for expectant or parenting teens.



# POVERTY SIMULATION

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On November 17, The Women's Fund held a Poverty Simulation sponsored by Fifth Third Bank at the Broad Street Presbyterian Church. At this three-hour event, participants divided into family units and managed their resources throughout four 15-minute-long weeks.  Participants navigated the life experiences for their "profile," which included buying groceries each "week"; paying rent and utilities; and managing doctor appointments, school, and other unexpected events that reflect life in poverty.

The roles of community contacts (landlord, doctor, employer, school, pawn shop attendant, and so forth) were played by women and men who are currently living in or have recently moved out of poverty, and who participated in a grant partner program by Community Properties of Ohio, "Getting Ahead in a Getting By World." (A big shout-out to Lou Seipel for facilitating!)





## Kimber Perfect, a Women's Fund board member, reflects about the experience:

I was astounded that, as the month progressed, I found my family sinking deeper and deeper into poverty. Twenty-six years ago, I personally found myself in a similar situation, where overnight my entire world changed: I had no job, no home, and two schoolage children to support and care for. The difference between Kim Perfect and "Ellen Epperman," though, is that I had a safety net. I had a place I could go for a roof over our heads, I had \$500 to my name (a significant sum compared to \$10), and I had a car. learned that night that without transportation, you cannot do much to help yourself out of anything.



In November I participated in the Poverty Simulation exercise, along with more than 70 women. For this exercise, I was a single mother with two school-age children, whose entire world had changed overnight when her husband walked out, leaving only \$10 for her and her family. "Ellen Epperman" had no job, and she had to guickly figure out how she was going to feed and house her children. I approached my family's situation last month with the can-do, "pull myself up by my bootstraps" attitude I have had all my life. I immediately mapped out a plan for my family and confidently set out to implement it. My children were encouraged by their mother's positive attitude, given our predicament.

In my real life, I ended up getting a college degree, I have a wonderfully rewarding career, and my children are the most amazing adults, married with children of their own and doing good things with their lives. "Ellen Epperman" and her two teenage children, who were already on the same path as their mother, all ended up in a homeless shelter.

It is for this purpose that I have come to serve at The Women's Fund—to help fuel economic self-sufficiency for women. I have always believed that life's heaviest burdens fall on women and children. And while my own personal situation only served to reinforce that knowledge, I know that I have been blessed in this world beyond measure. That is not, however, the case for 51 percent of single women with children under five who are living in poverty. After the experience on November 15, I am convinced more than ever that The Fund's priorities are in the right place.

I especially want to thank Fifth Third Bank, the volunteers, Broad Street Presbyterian Church, Gallo's Tap Room, Au Bon Pain, and Louis Seipel for their support in making this event happen. Thanks for all you do to support our work!

FIFTH THIRD BANK Thank you to Fifth Third Bank for its vision of creating economic self-sufficiency by sponsoring this program.



# **EXAMPLE S EXAMPLE 3 EXAMP** ANNUAL BUSINESS CAMPAIGN PARTNER PROFILE

## How did GBQ first become involved in The Women's Fund?

Several years ago, The Women's Fund issued a request for proposals to accounting firms. GBQ submitted a proposal, and Darci Congrove attended a meeting with the staff to discuss the firm's credentials. During the same phone call in which she learned that another firm had won the bid, Darci was asked to lend her accounting skills on a volunteer basis to the Finance Committee. There were several conversations that day at GBQ about how bold the women at The Fund must be to make such a request! Thinking that it might be a good idea to get to know these bold, confident women, Darci joined the Finance Committee and began to learn about The Fund.

## Getting involved at The Women's Fund inspires people to spread the word to others.

Darci became a champion of The Fund at GBQ. The work of The Women's Fund aligned well with GBQ's initiatives to get associates connected to the community, and supporting it was something the women there could do as a team. Today, many women at the firm support The Fund. Darci is currently serving on the board, and GBQ has a big presence at Women's Fund events. They bring their clients, their friends, their sisters, and their mothers, because they are proud to be part of an organization that is creating social change for women and girls in central Ohio.

## ROE Mark

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GBQ's involvement with The Women's Fund has grown over the past five years as we have seen an increase in our associates' passion for the organization. We are sisters, daughters, mothers, friends, and neighbors. Half of the people in our lives are women, and we see the value in investing back into our local community in an efficient, impactful way. What better way to do it than in women? Simply put, our involvement with The Women's Fund makes good business sense. Women are half of the workforce, they make most of the consumer decisions in the household, and women-owned businesses created over 3 trillion dollars in revenue in 2009.

• •	GBQ associates have become involved in a variety of ways at
	The Women's Fund. What are some of their favorite experiences?
• •	The women's rund, what are some of their lavorite experiences:

<b>:::SARA BERTSON</b> keting Manager GBQ Partners	My mother is an extraordinary role model and raised my sisters and me to believe we can do whatever we put our minds to. This isn't the case for all females, but that message is so empowering. Getting involved with The Women's Fund was a no-brainer. From invitation writing and ticket committee to volunteering at Keyholder, my experiences have been all about meeting smart, savvy women and empowering the inner smart, savvy woman in others.
MARY MCVICAR Tax Manager GBQ Partners	Every time I participate in a grant reading cycle, I'm reminded of how empowered women can be. Not only are women and girls in central Ohio empowered by the funding they receive, but I am empowered as well by the opportunity to let my voice be heard and to join with other women in the room who are just as passionate about promoting, encouraging, and empowering all women and girls.
<b>REBEKAH</b> SMITH ctor of Financial dvisory Services GBQ Consulting	I think my fondest memory of being involved with The Women's Fund has been to watch the Ruling Our eXperiences program grow and truly embody what The Women's Fund is all about. Dr. Lisa Hinkelman was talking about the program and how they had first started with just a few girls at one school. Starting out serving less than one dozen girls, ROX has now grown to serve over 600 girls in central Ohio and Cleveland. That is what The Women's Fund and my experience is all about.

## **Companies have many opportunities to** become engaged in nonprofits in the community. Why The Women's Fund and why now?

The Women's Fund provides due diligence in funding the most effective programs and evaluates those programs. We know when we invest in The Women's Fund, our donations create social change. The Women's Fund and GBQ want every woman and girl in our community to reach her full potential.

## Who would you like to pay tribute to right now?

The women of GBQ pay tribute to the founders of The Women's Fund of Central Ohio, who boldly set an agenda to create social change in our community. In just 10 short years, the organization is doing exactly what they imagined to be possible.

# PARTNERSHIP FOR WOMEN CELEBRATING FIVE YEARS

What happens when law and accounting firms join forces with The Women's Fund to strengthen the voices of women and girls? Important conversations take place. Solutions are generated. Change happens.

The bottom line: Women and girls are empowered to reach their full potential.

Since 2006, we have asked accounting and law firms to join us at the table to help create long-term solutions for creating economic self-sufficiency for women, leadership for women, and life skills for girls. And they have answered the call.

Partners and associates have served on committees, volunteered as grant readers, participated in our Poverty Simulation, and attended Lunch & Learns. These women have made a valued impact on our work.



## This year we thank our 26 partners for engaging in root-cause solutions for social change for women and girls. In The Women's Fund tradition, they pay tribute to exceptional women.

#### Bailey Cavalieri LLC

#### Benesch, Friedlander, Coplan & Aronoff LLP

At Benesch, we pay tribute to the many women in central Ohio who work to empower women and girls in our community. We thank the talented women within our firm who help to provide an organized voice and professional mentoring and social opportunities for the women of the firm. Benesch proudly supports The Women's Fund of Central Ohio in its mission to provide these opportunities to women and girls across the region.

#### Calfee, Halter, & Griswold LLP

Calfee is proud to support The Women's Fund of Central Ohio in its efforts to mobilize the collective power and passion of women.

#### Hahn Loeser & Parks LLP

Hahn Loeser honors everyone who supports the Women's Fund mission: addressing solutions for social change for all central Ohio women and girls, and empowering women and girls to reach their full potential. We give special thanks to the women leaders with our clients' organizations and within Hahn Loeser.

#### Isaac, Brant, Ledman & Teetor LLP

#### Porter Wright Morris & Arthur LLP

When we do the best we can, we never know what miracle is wrought in our life, or in the life of another. -Helen Keller

Porter Wright applauds the dedicated women and girls in our community working together to grow their leadership, economic independence, and life skills.

#### Roetzel & Andress LPA

Roetzel & Andress salutes The Women's Fund for its tireless resolve to bring about positive social change for women and girls in central Ohio. We share your vision and honor your efforts by committing ourselves to the enrichment and success of the women and girls in our lives.

#### Schottenstein Zox & Dunn Co., LPA

SZD is proud to welcome Deborah Pryce back to Central Ohio and to SZD Whiteboard. We honor Deborah as a selfless leader, community champion, and dedicated mother, whose public service and advocacy for women and girls is inspirational.

## 

When we do the best we can, we never know what miracle is wrought in our life, or in the life of another.

-Helen Keller

peers.

Bricker & Eckler has been deeply enriched by the contributions of our female attorneys, many of whom are in leadership positions within our firm, and we pay tribute to each of them for enhancing our communities with their professional careers and public service, and for providing positive role models for women of the future.

#### Carpenter Lipps & Leland LLP\*

Carpenter Lipps & Leland is honored to recognize the extraordinary efforts and achievements of the professional women on its staff and among its attorneys who work tirelessly every day to further clients' interests and uphold standards of excellence in the profession.

#### Ernst & Young\*

At Ernst & Young, we believe in setting high standards, stretching ourselves, and rising to our full potential. So we're pleased to pay tribute to the women of Ernst & Young and all the women of central Ohio. These women are reaching new heights and lighting the way with their integrity and professional excellence. We salute you!

**GBQ** Partners\*

Firms marked with an asterisk have customized their engagement. All have increased their financial investment and others have offered creative resources—whether it's space for an event, or a relationship with a vendor for in-kind donations. Your business can be engaged in endless ways.

#### Baker Hostetler\*

Baker Hostetler pays tribute to all of the women, both past and present, who have paved the way for women in the legal profession. We would like to honor them by investing in the potential of women and girls in central Ohio.

#### Barnes & Thornburg LLP\*

Barnes & Thornburg thanks all of the women who have been a part of establishing our Ohio presence -colleagues, clients, family members, business associates, and friends. We honor them by investing in the success of women of all generations in our community.

#### Bott Law Group LLC\*

Bott Law Group recognizes the businesses, industries, and individuals we are proud to call clients. We were grateful for your encouragement as we opened our woman-owned and run law firm, and we are humbled by your continued loyalty and support as we grow. Thank you.

#### Bricker & Eckler LLP\*

We pay tribute to Karen M. Moore, a partner of Bricker & Eckler LLP, who has been elected president of The American College of Trust and Estate Counsel (ACTEC). She has made substantial contributions to the profession, exhibiting leadership, experience, and abilities worthy of this national recognition by her

#### Chester Willcox & Saxbe, LLP\*

Chester Willcox & Saxbe honors and pays tribute to women everywhere who work tirelessly to make this world a better place in which to live, work and thrive.

Frost, Brown, Todd, LLC\*

#### Jones Day\*

We recognize and honor Jane Shields for her 26 years of being the warm and welcoming face of Jones Day Columbus. As our Recruiting Manager, Jane is always friendly and approachable during the sometimes intimidating process of transitioning from law student to lawyer. Jane's encouragement and support of our new attorneys has deeply enhanced the office over the years. We greatly value and appreciate Jane's talent, commitment, and enthusiasm.

#### Kegler, Brown, Hill & Ritter\*

The women lawyers of Kegler, Brown, Hill & Ritter salute incoming Chief Justice Maureen O'Connor, a true role model of wisdom, professionalism, and dedication.

#### Littler Mendelson, P.C.\*

Littler Mendelson is pleased to pay tribute to all of the women in central Ohio who are working hard to empower and create opportunities for women and girls in our community. We are proud to support The Women's Fund in its efforts to bring about positive social change.

#### Norman, Jones, Enlow & Co\*

Norman, Jones, Enlow & Co. and its employee owners are pleased to invest in the success of future generations of women. Women have contributed to the success of NJE by serving as board of directors members and officers as well as mentoring women in the community. Additionally, we want to make this investment in honor of the many women business owners who have contributed to our success by selecting us as their strategic business partner.

#### Plante & Moran. PLLC\*

Plante & Moran thanks all of the women who continue to make P&M the best place to work. When you love what you do and who you work with, it is infectious to our teams, clients, family, and community. The women at Plante & Moran offer a balance and diversity that has allowed our team to successfully grow and have fun in the process. P&M Women-YOU ROCK!

#### Reminger Co., LPA\*

Reminger Co. supports and thanks all of the women in our firm, in our clients' organizations, and in our communities. It is our privilege to pay tribute to these women for their visionary leadership, passion, effort, and commitment to succeed in the practice of law and in our communities.

#### Schneider Downs\*

Schneider Downs would like to honor and recognize all of the women who have helped to define and create the culture, environment, and community in which we all live, work, and play. We look forward to continually investing in that vision.

#### Thompson Hine, LLP\*

Thompson Hine's Women's Initiative is proud to recognize and honor one of its very own, Carolyn Flahive. In addition to her excellent legal service to clients, Carolyn exemplifies the important traits of a role model and mentor to all, and in particular, to female attorneys. Carolyn herself lost her mentor, Tom Lodge, this past year, and by honoring Carolyn, we also honor Tom. Carolyn is a lawyer who exemplifies professionalism, excellence, and a dedication to furthering opportunities for women in the law.

#### Vorys, Sater, Seymour and Pease LLP\*

Vorys is proud of the women who have been part of the contributions both to our firm's growth and success and to the Central Ohio community. We know their efforts have led to change for women and girls in our community, and Vorys is proud to be part of that legacy.



## **DONORS:** YOU'VE PUT A STAKE IN THE GROUND, AND INVESTED IN SOCIAL CHANGE. THANK YOU.

Below is a complete list of all our donors who have invested in social change between September 16, 2010, and December 31, 2010

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Judy Garel JoAnne H. Gatten Shari George Jane Gibson Sylvia Goldberg Jessica Goldman Linda and Robert Gorman Lisal and Don Gorman Julie Graber Louisa Bertch Green Mary Jo Green Susan Green Patti Grey Kelley Griesmer Meg Grossman Alyssa Grovemiller Nedra P. Hadley Allison Haedt Kathryn Haller Lynnette Halstead Kim Halter Cary Hanosek Marilyn Harris Erika Haupt Andrea J. Hefner Anna Heintzelman Missy Held Joanna Helon Cynthia Hengeli Emerald Hernandez Patricia Herrington Erica Herron Kari Hill Cindy Hilsheimer Lisa Hinson Heather Hissom Lisa Hobson Michael Hock Laurel Hodory Latrice Holmes Pat Holstein Rita Hook Patricia Howland Janice Howsmon Ann Farrell Hughes Barbara J. Hykes Jackie Isaac Janet Jackson

Barbara Galantowicz

Francine Jacobs Jason Jaffery Jimi James Natalie M. James Nancy Jeffrey Zoe Johnstone Alan Jones Cathi Jones Karen Jones Dianna Kaczay Suzanne Karpus April Zimmerman Katz Linda Katz Pat Kelso Caren Kepling Liza Kessler Kristy Keyes Mary Kidder Carmen Kidwell Jessica Kinman Lucinda Kirk Hallie Kloots Stacia Kock Rosemarie Konrath Harriet Korn Stephanie Koscher Kathy Krendl Anne Marie La Bue Kathleen Lach Donna Laidlaw Mary Lou Langenhop Gail Larned Elyse Latella Katie Laux Joan Lawrence Trip and Lexie Lazarus Sherri Lazear Sarah Leavell Julia M. Lee Theresa Lee Judy Lefkowitz Susan Leithauser Elaine Lewin Ashley Liebert Stacy Lilly Joanne Limbach Mary Anne Linder Susan Little Mary Ann Loeb Andrea Lourie

Bobbi Lucas Jennifer Lynch Jeffrey Lyttle Virginia Macali Jennifer L. Mackanos Karen Hough Majidzadeh Kelly Malone Kathie Mancini Molly Manning Vanessa Preston Marks Jennifer Marshall Amy W. Martinez Jennifer Mason Carole R. Mathews Denise Mathias Marilyn Mattson Carrie Maun-Smith Brenda McAuliffe Kathleen McClure Angela McDonald Mary Jane McDonald Amy Rohling McGee Andrew McGillicuddy Carol A. McGuire Kimberly McKee Jennifer McNally Carly McVey Katherine Mead Susan Melsop Amber Lea Merl **Deborah Jones** Merritt Judy Meyer Karen Meyer Judy Michaelson Colette Mileti Paula Miller Karen Miner-Romanoff Lori Guth Moffett Debra Plousha Moore Diane Mosher Barbara McAdam Muller Florence Murray Katie Myers Veda Nami Kristie Nicolosi Rebecca Norton

Karen Olstad Linda Oshins Lang Yahaira Perez-Caraballo Sara M. Pfaff Audra Phillips Nancy Jo Pifer Christy Pirkle Kelli Porter Lisa Price Ron Pyle Lina Quimiian Anne Ralph Mary Raysa Kara Razek Linda Readey Lynne Redgrave

Carol Andreae Christie Angel **Beverly Bethge** Sharon Burns Sharon Cameron Ann Burba Crane Beth Crane Jamie Crane Loann Crane Sally Crane Tanny Crane Anne Creek Barbara Fergus

Anonymous Carol Andreae Sally Griffiths Blue Barbara Brandt Sharon Cameron Mindy Coffey

Maggie Nourse Kathleen Ostrowski **Cinnamon Pelly** Amanda Pentzer Ana Maria Perales-

Vicki Perryman Leighann K. Poplaski Barbara Rayden Jennifer Readler Susan D. Rector

Patricia Reed Mary B. Relotto Susan Rhiel Elaine Richardson Anne Powell Riley Elaine Roberts Sara Robertson Katie Robinson Cheryl Rose-Mack Abigail Rosenberger Molly Ruben Cindy Rubey Jane Rumora Karen Russell **Emily Rutherford** Phyllis Rutner Tanya Rutner Barbara Sanford Nina Sanyal Laralyn Sasaki Suzy Saxbe Terrie Hale Scheckelhoff Susan Scherer Deborah Schierholt Jeanne Schoedinger Jeanie Schottenstein Lenore Schottenstein

Melanie Schottenstein Judith Schwartz Barb Seckler Anne Seemueller Charlotte Sharpe Joan Shell Joyce Shenk Julie Sherwood Debra Shinoskie Noelle Sicuro Ruth Siegle Bernadette Siekman Beth Silverstein Janelle Simmons Dana Sims Carol Singer Ruth and George Skinner **Danielle Smith Dianne Smith** Nancy Jane Smith Jill Smock Anne Smykal Susan Snowden Cynthia Snyder Ron and Donna Solove Susan Somers

Claudia J. Speakman Amy Marzella Spiess Kassie Steegman Laura Stehle Kelli Jones Stiles Judi Stillwell Deb Stype Suzy Swanson Michele Sweet Susan Swinford Amy Szabo Jenifer M. Takats Joan Taylor Julie Taylor Wendy Taylor Jennifer Tewell Lauren Thomas Sue Thomas Dianne Thompson Jackie Thompson Gina Thorpe Stacy Toki Ruthetta Topolosky Sue Topolosky Sheila Torch Kylie Towers Debbie Tracy

Lori Trent Ginny Trethewey Ellen Tripp Kara Trott Marie Trudeau Barbi Tuckerman Cheryl Nido Turpin Ariana Ulloa-Olavarrieta Guadalupe A. Velasquez Lori Anne Vincent Jennifer Vreeland Marilyn Vutech Morgen Wade Molly Waite Heather Walden Patricia Walden Tonia Wales Lashaya Wallace Joan Wallick Louise Warner Wendy Weiler Janie Marr Werum Diana Westhoff Lisa Westwater Heather Whaling Amy Wharton

Tammy Wharton Debra Whittingham Jill Whitworth Rebecca Wiggins Kathleen Wightman Linda Williford Elspeth Willoughby Terri Wilson Kathleen Windau Brenda P. Winnewisser Laura Wojciechowski Bonnie Wolf Anika Woods Kim, Sara and Dave Pamela Workman Caroline Z. Worley Mindy Wright Ms. Doris Yamarick Leslie Yenkin and Jonathan Petuchowski Miriam Yenkin Donna York

### **CORPORATE, FOUNDATION, AND IN-KIND CONTRIBUTIONS** SEPTEMBER 16, 2010–DECEMBER 31, 2010

- Akada Hair Salon American Electric Power Bailey Cavalieri LLC Benesch, Friedlander, Coplan & Aronoff LLP Bricker & Eckler LLP Cardinal Health
- Fifth Third Bank Gallo's Tap Room Grossman Law Offices Isaac, Brant, Ledman & Teetor LLP Norman, Jones, Enlow & Co.
- Ologie Reminger Co., LPA The Allene N. Gilman **Charitable Trust** Thompson Hine, LLP

### OUR UNDERWRITERS AS OF DECEMBER 31, 2010

- Carol Andreae Wendy Arlin **Beverly Bethge** Sharon Cameron Beth Crane Mr. Jameson Crane Jamie Crane Loann Crane Sally Crane Shannon Crane Mimi Dane Jean Droste Barbara Fergus Marianne Gabel
- Judy Garel Dareth Gerlach Dee Dee Glimcher Babette T. Gorman Sara Kate Hill Karen Jones Dr. Kathleen Jones Jill Kingsley Melodee Kornacker Mary Lazarus Katherine LeVeque Nancy Lurie Peg Mativi Anne Melvin

Kathleen Ransier Kathryne Reeves Emily Rutherford Jody G. Scheiman Lenore Schottenstein Thekla Shackelford Susan Shaw Connie Smith Lisa Stein Amanda Termuhlen Susan Tomasky Leah and Brian Westwater Abigail Wexner Sarah Ziegler

## NAMED FUNDS

The following have been established within the endowment of The Women's Fund of Central Ohio.

Carol J. Andreae Fund Shirley Bowser Fund Sarah W. Crane Fund Sheila Feinknopf Fund Marianne Gabel Fund

Mercia S. Garber Fund Judy Garel Fund Nancy Jeffrey Fund Jill Kingsley Fund Mary Lazarus Fund

Cordelia Robinson & Grant Morrow Fund Sharon R. Steele Fund Women Presidents' **Organization** Fund

## LEAP OF FAITH

We honor those who through their "leap of faith" founded The Women's Fund of Central Ohio, pledging to underwrite the cost of operations for the first three years and giving all of us the gift of opportunity in central Ohio:

Marianne Gabel

Patricia Hayot

Stephanie Hightower

Judy Garel

Mary Jo Hudson Nancy Jeffrey Melodee Kornacker Mary Lazarus Katherine Leveque Peg Mativi Grant Morrow and Cordelia W. Robinson Ann Pizzuti

Kathy Ransier Mary Raysa **Bobbie Ruch** Emily Rutherford Lenore Schottenstein Jody G. Scheiman Sally Ross Soter Sharon R. Steele Audrey Tuckerman Cheryl Nido Turpin Shirle Westwater Judith B. Yesso

## WOMEN WILL

Women Will is a group of individuals who have left the gift of foresight. They have made The Fund's work part of their enduring legacy by including us in their will or naming us beneficiary to their assets through planned giving

Loann Crane Sally Crane Jennifer Fountain Tobi Furman Judy & Jules Garel Jimi James

Dr. Kathleen Jones Lori Guth Moffett Lisa Craig Morton Jody G. Scheiman

The gifts listed below were made to pay tribute to the women and girls in our lives who inspire us, give us confidence, make us laugh until we cry, and love us for who we are.

## Honoring the special women in our lives: September 16, 2010 – December 31, 2010

## DONATION BY ..... HONORING

Elizabeth Heller AllenBetty McArthur Heller
Carol AndreaeMary Raysa and Jimi James
Virginia Barneynew granddaughter
Alison BarretBetty Thomas
Lee Ann Behnen Farrah Chrstos
John Spang and Chuck Belding Mary Raysa and
Jimi James
Lily BellSally Crane's birthday
Amy Bodiker Joanna Helon
Penny Masters BoesKirby Masters Boes
Joanne Brake Mary Ann D'Ippolito and
Graceann Brake
Amelia Menk Brown Courtney Bailey and
Alexis Valley
Isabelle Bruner Karin Bruner
Sandra BurkeenPatty Stewart
Nicole CaldwellCharlotte and Don Van Steyn
Heather and Eric CameronSharon Cameron
Anita CandlerApril Candler
Carolyn Casper-DuVall daughters: Julie,
Beth and Diana
Janet L. CassidyCourtney Ziegler
Suzie Childs three daughters
Sally CraneMary Raysa and Jimi James
Paige CraneSally Crane
Linda Crawford-Cloud and Michael HockTeresa Segura, Dr. Barbara Sullivan, and Jenny Cloud
Celia Crossley Florence Zox
Judy D'Andrea Dvorah Joseph
Nina Deep "Prem Singla ""my fabulous mom""
Kitty Morton EplerMary Lazarus and Judy Garel
Lee FisherKimber Perfect

DONATION BYHONORING
Ann FlahertyJoyce Simson
Sue FreedmanSarah and Grace Freedman
Sandra Mendel FurmanHolly Murphy
Tobi Furman Mom
Jessica GoldmanCarolyn Courtright
Louisa Bertch Green Loann Crane
Andrea J. Hefner High Rocks Educational Corporation
Missy Heldgood friend, Kelley Griesmer
Patricia HerringtonHelen Herrington
Cindy HilsheimerKelley Griesmer
Michael Hock Linda Crawford-Cloud
Janice HowsmonLinda Bethge
Barbara J. HykesElizabeth O'Grady,
Pam O'Grady, Kelli Hykes, and Holly Hykes
Janet JacksonAlmeta Cooper
Francine Jacobs Phyllis Shwartz
Jimi JamesMary Raysa
Natalie M. James Peggy Bernhard
Alan JonesAlice Jones
Carmen KidwellThe Finkelman Family
Rosemarie KonrathBrenda Hill
Harriet KornEmily Hallander
Kathleen LachMary Lee Hedrick
Katie LauxLindy Laux
Joanne LimbachAnn Levin
Karen Hough MajidzadehKate Cameron
Majidzadeh
Kathleen McClureAlison Haedt
Jennifer McNally Mary Lazarus
Rebecca NortonNancy Feld
Amanda PentzerBarb Wright

DONATION BYHONORING
Vicki PerrymanTessa Perryman
Mary RaysaMelba James
Susan RhielEmma Horensky
Cheryl Rose-Mack Carol Ann Cosler
Abigail RosenbergerSusan Rosenberger
Tanya RutnerLindsay Bornstein
Phyllis RutnerTanya Rose Rutner
Nina SanyalTima Sanyal
Charlotte SharpeJimi James and Mary Raysa
Joyce Shenk Janice Roth
Janelle SimmonsGrandma
Ruth and George SkinnerSharon Cameron
Dianne Smith The Steier
Sisters of Clara, KS, Teresa, Viola, Gladys, Velma,
Lois, Lorene
Cynthia SnyderMelinda and Lydia
Amy Marzella SpiessNancy Marzella
Judi StillwellTEDxColumbus/TEDWomen
Jenifer M. Takats Sara Takats
Ginny TretheweyBarbara Fergus
Ellen Tripp Leslie Swanson Burley
Morgen WadeKim Sweat
Heather Walden Lori Guth-Moffett
Tonia Wales Rachel Beck and Marti Post
Janie Marr WerumJane Werum
Amy WhartonLeah Wharton and
Helene Peselnick
Rebecca Wiggins Claire Grotevant
Kim, Sara and DaveJoanne Woodyard
Ms. Doris YamarickDiana Jones
Miriam YenkinLeslie Yenkin

## In memory of the special people in our lives: September 16, 2010 – December 31, 2010

### DONATION BY ..... IN MEMORY OF

The Allene N. Gilman Allene N. Gilman	Charitable Trust
Susan Altan	Eve Rice Borah
Jennifer Battle	Melva Violet Lynch
Carol Britzke-Groseclose.	Herman C Britzke
Amy E. Buckley	Lois Ann Buckley
Carolyn Casper-DuVall	mother, Jeanne Casper
Nina Deep	Renu Singla
Diane Fiksel	Andrea Lee Guysenir
Becky Frash	Pat Redenius
Frances Frazier	Mattie Sylvia Caldwell

## DONATION BY ..... IN MEMORY OF

DONATION BY	IN MEMORY OF
Marjorie Frazier	Harriet Frazier
Judy Garel	Dorothy Karpus
Patti Grey	Jerry Hammond
Alyssa Grovemiller	Mary Lund
Kathryn Haller	. Margaret Paddock Haller
Erica Herron	Natalia Holler
Lisa Hinson	Janis Pearce
Patricia Howland Ma	rtha Heaton Masoner and Natalie Cole Carroll
Barbara Hykes	Inez Cox
Linda Katz	Cheri Wasserstrom

DONATION BY IN MEMORY OF
Jennifer Mason Felicia Nekritz
Carole R. Mathews A. Rowena Rueckel, mother
Linda OshinsDoris Robinson
Susan Rhiel Gretchen Brandenburg
Abigail RosenbergerPhyllis Zellar Johnson
Susan Snowden Diane Pike
Michele SweetVerna Hanchek
Lauren Thomas Mary Gross
Debbie TracyPhyllis Crawley
Cheryl Nido Turpin Eleanor Andrews

# OUR INVESTMENTS AT WORK

## GRANTS AWARDED RELATIVE TO CENTRAL OHIO COUNTY POPULATION



Data compiled from 2002 to 2010

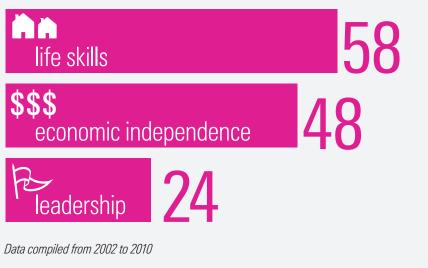
# Investment in women and girls to date: 115 grants totaling **\$1,300,000** Dta compiled from 2002 to 2010

## INCOME



Data compiled from 2009 to 2010

## **GRANTS BY PRIORITY**



## YOUR INVESTMENTS AT WORK 2010/2009 FINANCIALSTATEMENT

## Statements of Financial Position AS OF JUNE 30, 2010 AND 2009

	2010	2009	
ASSETS			
CURRENT ASSETS:	<b>*</b>	<b>*</b>	
CASH AND CASH EQUIVALENTS PLEDGES RECEIVABLE, NET (LESS ALLOWANCE OF \$17,596 AND \$16,511	\$ 681,992	\$ 480,820	
IN 2010 AND 2009, RESPECTIVELY)	345,716	278,402	
PREPAID EXPENSES TOTAL CURRENT ASSETS	1,199 <b>1,028,907</b>	2,155 <b>761,377</b>	
IUTAL CORRENT ASSETS	1,020,307	/01,3//	
PROPERTY AND EQUIPMENT: LESS ACCUMULATED DEPRECIATION	43,266 (38,854)	41,226 (36,213)	
NET PROPERTY AND EQUIPMENT	(38,854) <b>4,412</b>	(36,213) <b>5,013</b>	
OTHER ASSETS:			
INVESTMENTS	1,629,035	1,431,728	
BENEFICIAL INTEREST IN ASSETS HELD BY THE COLUMBUS FOUNDATION	124,902	210,307	
PLEDGES RECEIVABLE—LONG-TERM, NET (LESS ALLOWANCE OF \$18,150 AND \$22,154 IN 2010 AND 2009, RESPECTIVELY)	332,347	386,503	
TOTAL OTHER ASSETS	2,086,284	2,028,538	
TOTAL ASSETS	\$ 3,119,603	\$ 2,794,928	
LIABILITIES AND NET ASSETS			
CURRENT LIABILITIES:			
	¢ 000	¢ 0.150	
ACCOUNTS PAYABLE ACCRUED LIABILITIES	\$ 6,802 8,493	\$	
ACCRUED LIABILITIES	8,493	11,399	
ACCRUED LIABILITIES TOTAL CURRENT LIABILITIES NET ASSETS: UNRESTRICTED NET ASSETS:	8,493 <b>15,295</b>	11,399 <b>17,557</b>	
ACCRUED LIABILITIES TOTAL CURRENT LIABILITIES NET ASSETS:	8,493 <b>15,295</b> 495,000	11,399 <b>17,557</b> 495,000	
ACCRUED LIABILITIES <b>TOTAL CURRENT LIABILITIES</b> <b>NET ASSETS:</b> UNRESTRICTED NET ASSETS: BOARD DESIGNATED—ENDOWMENT BOARD DESIGNATED—GRANTMAKING OPERATING	8,493 <b>15,295</b> 495,000 300,000 504,121	11,399 <b>17,557</b> 495,000 200,000 296,246	
ACCRUED LIABILITIES TOTAL CURRENT LIABILITIES NET ASSETS: UNRESTRICTED NET ASSETS: BOARD DESIGNATED—ENDOWMENT BOARD DESIGNATED—GRANTMAKING OPERATING TOTAL UNRESTRICTED NET ASSETS	8,493 <b>15,295</b> 495,000 300,000 504,121 <b>1,299,121</b>	11,399 <b>17,557</b> 495,000 200,000 296,246 <b>991,246</b>	
ACCRUED LIABILITIES <b>TOTAL CURRENT LIABILITIES</b> <b>NET ASSETS:</b> UNRESTRICTED NET ASSETS: BOARD DESIGNATED—ENDOWMENT BOARD DESIGNATED—GRANTMAKING OPERATING	8,493 <b>15,295</b> 495,000 300,000 504,121	11,399 <b>17,557</b> 495,000 200,000 296,246	
ACCRUED LIABILITIES TOTAL CURRENT LIABILITIES NET ASSETS: UNRESTRICTED NET ASSETS: BOARD DESIGNATED—ENDOWMENT BOARD DESIGNATED—GRANTMAKING OPERATING TOTAL UNRESTRICTED NET ASSETS TEMPORARILY RESTRICTED NET ASSETS	8,493 <b>15,295</b> 495,000 300,000 504,121 <b>1,299,121</b> 618,588	11,399 <b>17,557</b> 495,000 200,000 296,246 <b>991,246</b> 644,415	
ACCRUED LIABILITIES TOTAL CURRENT LIABILITIES NET ASSETS: UNRESTRICTED NET ASSETS: BOARD DESIGNATED—ENDOWMENT BOARD DESIGNATED—GRANTMAKING OPERATING TOTAL UNRESTRICTED NET ASSETS TEMPORARILY RESTRICTED NET ASSETS PERMANENTLY RESTRICTED NET ASSETS	8,493 <b>15,295</b> 495,000 300,000 504,121 <b>1,299,121</b> 618,588 1,186,599	11,399 <b>17,557</b> 495,000 200,000 296,246 <b>991,246</b> 644,415 1,141,710	
ACCRUED LIABILITIES TOTAL CURRENT LIABILITIES NET ASSETS: UNRESTRICTED NET ASSETS: BOARD DESIGNATED—ENDOWMENT BOARD DESIGNATED—GRANTMAKING OPERATING TOTAL UNRESTRICTED NET ASSETS TEMPORARILY RESTRICTED NET ASSETS PERMANENTLY RESTRICTED NET ASSETS TOTAL NET ASSETS	8,493 <b>15,295</b> 495,000 300,000 504,121 <b>1,299,121</b> 618,588 1,186,599 <b>3,104,308</b>	11,399 <b>17,557</b> 495,000 200,000 296,246 <b>991,246</b> 644,415 1,141,710 <b>2,777,371</b>	
ACCRUED LIABILITIES TOTAL CURRENT LIABILITIES NET ASSETS: UNRESTRICTED NET ASSETS: BOARD DESIGNATED—ENDOWMENT BOARD DESIGNATED—GRANTMAKING OPERATING TOTAL UNRESTRICTED NET ASSETS TEMPORARILY RESTRICTED NET ASSETS PERMANENTLY RESTRICTED NET ASSETS PERMANENTLY RESTRICTED NET ASSETS	8,493 <b>15,295</b> 495,000 300,000 504,121 <b>1,299,121</b> 618,588 1,186,599 <b>3,104,308</b>	11,399 <b>17,557</b> 495,000 200,000 296,246 <b>991,246</b> 644,415 1,141,710 <b>2,777,371</b>	
ACCRUED LIABILITIES TOTAL CURRENT LIABILITIES NET ASSETS: UNRESTRICTED NET ASSETS: BOARD DESIGNATED—ENDOWMENT BOARD DESIGNATED—GRANTMAKING OPERATING TOTAL UNRESTRICTED NET ASSETS TEMPORARILY RESTRICTED NET ASSETS PERMANENTLY RESTRICTED NET ASSETS TOTAL NET ASSETS	8,493 <b>15,295</b> 495,000 300,000 504,121 <b>1,299,121</b> 618,588 1,186,599 <b>3,104,308</b>	11,399 <b>17,557</b> 495,000 200,000 296,246 <b>991,246</b> 644,415 1,141,710 <b>2,777,371</b>	
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## Statement of Activities and Changes in Net Assets FOR THE YEAR ENDED JUNE 30, 2010

# ARE YOU READY TO STRIKE GOLD?

Simply put, women are dynamic by nature. Flip through your contact list. I'll bet you know women who are doctors, teachers, mothers, lawyers, business owners, philanthropists, friends, writers, CEOs, and everything in between. Each of these women probably wears more than one hat, too.

When we started planning Keyholder this year, we wanted to bring someone we could all relate to: someone who has fully embraced the ability of women to be successful at whatever it is that drives them. So, who is this woman?

She is Goldie Hawn. Although most of us know her for her bright career in acting, singing, and writing, she is much more than that. She is a visionary, a philanthropist. She sends a message of mindfulness: mindfulness of who you are and what you can do for those around you. Her foundation focuses on children, because she recognizes that they are the future and they have limitless potential. All in all, she gets what it means to be a dynamic woman.

Her Hollywood roles cover everything from the quirky girl on *Good Morning, World* to a woman coming into her own in *Private Benjamin*, to her Academy Award-winning performance in *Cactus Flower.* Her book, *A Lotus Grows in the Mud*, is not so much a tell-all of the Hollywood life, but rather an introspective journey to wisdom and selffulfillment. She is a businesswoman, a mother, and an inspiration.

# SAVE THE DATE

Wednesday, May 11, 2011 Public Reception from 5:00 to 6:00 p.m. Program from 6:00 to 7:15 p.m.

## KEYHOLDER FEATURING GOODALDER FEATURING GOODALDER FEATURING MAY 11, 2011



BENEFACTORS

**NIII** 

AFTER PARTY SPONSOR

KeyBank

CAPITALSTYLE

ologie

### Ohio Theatre 55 East State Street Columbus Ohio 43215

- The program starts promptly at 6:00 p.m.
- Cash bar at public reception
- Tickets cost \$50
- Signed books available for purchase at the event or at our website for \$25

How can we count our moments of joy one by one? Isolated from one another? They should accumulate and be worn throughout life like a mantle of wealth in which we can drape ourselves at any given moment.

## -Goldie Hawn